

HILLSBOROUGH TOWNSHIP PUBLIC SCHOOL DISTRICT'S STRATEGIC PLAN

Approved September 21, 2009

MISSION STATEMENT:

The Hillsborough Township Public School District is committed to providing a superior education for all students so they will lead us successfully and responsibly into the future.

WE BELIEVE IN:

- ❖ Serving the Hillsborough community by developing a strong academic foundation for our students and staff.
- ❖ Developing lifelong learners who employ problem solving and critical thinking skills.
- ❖ Building learning communities and raising social consciousness.
- ❖ Providing a rigorous education, in a fiscally responsible manner, that exceeds the guidelines set forth by the New Jersey Core Curriculum Content Standards.

PRIORITIES:**Governance:**

- ☑ To enhance student achievement.
 - Employ the use of critical thinking, problem solving, and life skills in the learning process.
- ☑ To develop a multicultural curriculum.
 - Prepare students to compete in an ever-changing global landscape.
 - Foster respect and appreciation for others by infusing ethics and integrity into district curricula.
- ☑ To engage the local community as educational partners.
 - Increase dialogue with community members through a variety of communication alternatives.
 - Develop relationships with higher education institutions and corporations for enhanced educational opportunities.

Operations:

- ☑ To enhance District safety procedures, training, and technology.
 - Develop and implement District procedures and trainings for school safety and security.
 - Consolidate District security systems into one integrated system.
- ☑ To enhance and upgrade facilities.
 - Assess the long range facility plan annually based on facility inspections and need.
 - Create a learning atmosphere that is safe and environmentally comfortable for teachers and students.
- ☑ To explore green building concepts.
 - Evaluate environmentally friendly upgrades for future facility projects.
- ☑ To preserve and enhance technology.
 - Review hardware and software periodically for relevance and enhancement.
 - Examine the opportunities for and feasibility of technology enhancements in the district.

Fiscal:

- ☑ To ensure that the quality of education the District provides remains excellent, while maintaining fiscal sustainability.
 - Develop long-term financial forecasts in all NJQSAC areas.
- ☑ To explore alternative funding opportunities to supplement the school budget from the tax levy.
 - Identify and apply for eligible federal, State, county, charitable, and private sector grants.
- ☑ To educate the community about the budget process in a clear and timely manner.
 - Develop a District wide communication plan to disseminate budgetary information.
- ☑ To determine the most cost effective strategies for providing extra curricular programs that meet the needs of all students.
 - Annually review extra curricular programs for participation and relevance.
- ☑ To leverage the power of technology as a tool to seek opportunities for cost reduction.
 - Identify and evaluate technology used in educational institutions that result in more efficient use of monetary resources.

Curriculum and Instruction:

- ☑ To develop and implement comprehensive and rigorous academic programs.
 - Develop critical thinking and problem solving skills in our students.
 - Employ curricula relevant to and competitive in a global 21st century world.
 - Provide purposeful and student centered learning experiences.
- ☑ To build a professional development culture.
 - Provide ongoing training, support and resources for all District staff.
 - Educate staff to understand and successfully implement District programs and initiatives.
- ☑ To utilize a data-driven assessment system.
 - Focus on desired learner outcomes and curricular improvements.
 - Align with best practices and the New Jersey Core Curriculum Content Standards.
- ☑ To infuse our schools with technology.
 - Enhance instruction, assessment, and mastery of curriculum content through the use of technology.
 - Create a balanced and consistent implementation and infusion of technology at all instructional levels.
 - Facilitate communication and collaboration among students, teachers, and parents.

Personnel:

- ☑ To hire and retain highly qualified individuals.
 - Engage in recruitment strategies that provide a diverse field of applicants for staff vacancies.
- ☑ To cultivate a staff of skilled communicators.
 - Create an environment in which information and knowledge are clearly articulated through various methods.
- ☑ To promote instructional expertise among our teaching faculty.
 - Implement differentiation of instruction in an environment responsive to the diversity of learners.
 - Provide access to relevant and progressive professional development resources.
 - Foster an environment of life long learning for staff, including mentoring of novice teachers and ongoing opportunities for all staff to increase their knowledge in their fields of study.
 - Establish professional learning communities that engender a collaborative and nurturing environment.
- ☑ To provide universal access to technology.
 - Provide efficient and effective use of technology resources for staff.